**Curriculum Vitae**

**Of**

**Teboho Daniel Mthombeni**

Teboho has completed a National Diploma in Mechanical Engineering through the Vaal University of Technology and a Masters in Business Administration – MBA through the Regent Business School. Coupling Teboho’s Tertiary qualifications, he has 10+ years working experience within the Engineering sector and during this time he has worked for the likes of Sasol, Arcelor – Mittal, Rotek Engineering, (Eskom), General Electric and Siemens, Nomac in various positions including: Technician, Site Manager, Lead Contract Performance Manager and Head of Operations, General Manager. Throughout his career he has been involved in the management of large scale CAPEX projects. At Siemens, he was the Head of Operations, where he was responsible for Management of the operations. In his current role at Nomac he is responsible for the overall management of the power plant both at strategic and operational level.

The combination of his technical background and overall Business Acumen makes him an ideal fit for a role of this nature.

**Personal Details:**

Full Name: Teboho Daniel Mthombeni

Known As: Teboho

Nationality: South African Citizen

Identity Number: 7901045486083

EE Status: African

Gender: Male

Residential Area: Vanderbijlpark

Own Transport: Yes

Availability: 1 Month

Contact Number 073 3702 859

E-mail mthombeni.teboho@yahoo.com

**Qualifications:**

**Secondary Qualifications**

Institution: **Thuto Tiro Comprehensive School**

Qualification: Matric

Year: 1997

Subjects: South Sotho

English

Physical Science

Mathematics

Technical Drawing

Electrical

**Tertiary Qualifications**

Institution: **Regent Business School**

Dates: 2008 – 2010

Qualification: M.B.A.

Institution: **George Washington University (u.s.)**

Qualification: Managing Projects Certificate

Institution: **Executive Education.**

Dates: 2008

Qualification: Management Development Program.

Institution: **UNISA**

Dates: 2009

Qualification: Production and Operation Management.

Institution: **Damelin**

Dates: 2006

Qualification: Project Management Diploma.

Institution: **Vaal University Of Technology**

Dates: 1998

Qualification: N.D. in Electrical Engineering

(He had to drop out due to financial circumstances)

Institution: **Vaal University Of Technology**

Dates: 2000 – 2003

Qualification: N.D. in Mechanical Engineering

**Career Synopsis**

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| **Company** | **Position Held** | **From** | **To** |
| Nomac IAE | Plant General Manager | 01/09/2014 | Current |

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| **Company** | **Position Held** | **From** | **To** |
| Siemens | Head of Operations | 01/07/2012 | 30/09/2014 |

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| **Company** | **Position Held** | **From** | **To** |
| General Electric (G.E.) | Lead Contract Performance Manager | 01/05/2010 | 30/06/2012 |

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| **Company** | **Position Held** | **From** | **To** |
| Rotek Engineering (ESKOM) | Maintenance Site Manager (Kendal Power Station) | 01/04/2008 | 30/04/2010 |

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| **Company** | **Position Held** | **From** | **To** |
| Arcelor-Mittal Steel(Blast Furnace) | Technician | 01/02/2007 | 30/05/2008 |

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| **Company** | **Position Held** | **From** | **To** |
| Sasol (NATREF) | Technician | 01/08/2005 | 30/01/2007 |

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| **Company** | **Position Held** | **From** | **To** |
| Eskom - Lethabo Power Station | Various | 01/01/2002 | 30/07/2005 |

**Additional Courses**

**Eskom**

* S.A.P PM 1 and P.M 2.
* G.M.R 2 Training.
* Du Pont Safety Leadership Training.
* Construction Regulations.
* Turbine Fundamentals.
* Generator Principles.
* Quality Systems.
* Condition Monitoring.
* General Health and Safety Training.
* P.C TECHNICIAN
* Contract Management.
* HIRA Training.

**General Electric**

* GE Energy Quality Program Overview
* Contract Payment Stream and Escalation.
* Introduction to Contractual Services
* Contact Margin Review
* Contractual Services Financial Overview.
* ICAM for Users
* Gas Turbine Fundamentals
* Maintenance Considerations for Contractual Services.
* GER 3620:Heavy-Duty Gas Turbine Operating and Maintenance Considerations.
* Project Leadership at General Electric.
* 7FA Combustion Inspection.
* E-Warranty.
* Contract Storage using Documentum.
* Contractual Service Agreements.
* I.T.O Process.
* Contractual Services Enterprise Resource Planning. (CS ERP) Finance.
* Turbine Trips
* Bearing Lube oil and Hydraulics.
* Compressor Bleed Valve System.
* Contractual Services Ops Portal.
* Power smarts Application Training.
* Contract Performance Manager and Facility Manager Duties.
* HRSG Maintenance and Operation.
* High Exhaust Temperature Spread.
* Compressor Water Wash.
* Basics of Gas Turbine Combustion.
* Cooling and Sealing Air System.
* Steam Turbine Fundamentals.
* Generator Fundamentals.
* Generator Brush Inspection and Maintenance.
* Turbine Cooling System.
* Fuel and Atomizing Air System.
* Generator Theory.
* Generator Design and Construction.
* Troubleshooting Gaseous Fuel System Problems.
* Troubleshooting Liquid Fuel System Problems.
* Outage Excellence.
* Hydraulic Oil, Trip Oil, and VIGV System.
* Gas Turbine Steam and Water Injection.
* Gas Turbine Lean Blow Out.
* Supply Chain Management (SCM).
* Insurance Considerations for Contracts.
* Gas Turbine Basic Controls Mark V/Mark VI.

**Siemens**

* Corporate Framework for Board Members.
* Cash flow.
* Bookkeeping.
* New orders and Orders on hand.
* Sales @ Siemens.
* Assets, Liabilities and Equity.
* Construction Contracts.
* Strategic Planning
* Risk and Internal Control.
* Compliance Training.
* Business Conduct Guidelines.
* Global Competition.
* Siemens Leadership Framework.

**International:**

* Africa Middle East Ops Review-
* Cairo -Egypt.- June 2010
* Contract Performance Manager Training
* Milan-Italy. November 2010
* PGS Conference 2011
* Dubai-United Arab Emirates. June 2011
* Foundations of G.E Leadership.
* Crotonville Leadership Training.
* Accra- Ghana. August 2011

**Employment History:**

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| **Company** | **:** | **Nomac IAE Bokpoort** |
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| Industry | : | Power Generation-Energy |
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| Period of employment | : | September 2014 - Current |
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| **Position** | **:** | **General Manager ( Power Plant)** |
| Responsibilities | : | Business Management Operations Management Production Management Supply Chain Management Strategic Operations Management Continuous Improvement Human Resource Management Financial Management Logistics Management Quality Management Information Management Safety Management Customer Service. Health and Safety Management. Human Resource Management. Asset Management. Continuous Improvement. Daily, weekly and monthly planning of production  Control of all manufacturing activities  Ensuring that employees are adequately trained and equipped to perform their duties  Ensuring that equipment and machinery are maintained to avoid stoppages  Liaison with the management and technical team to exchange information and ensure optimal problem solving  Monitoring of progress and reporting on same  Plan and organize the final commissioning of all units  Monitoring of Quality standards and ensuring compliance with ISO processes  Ensuring that the works environment complies with high standards of health and safety  Maintaining adequate levels of discipline and monitoring of employee performance  Risk management.  Ensuring that adequate resources are in place to meet production demands  Ensuring sound employee relations  SAP Implementation  IMS Implementation  Turned a shelf company into a R14 Million ZAR profit. |

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| **Company** | : | **Siemens** |
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| Industry | : | Manufacturing |
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| Period of employment | : | July 2012 – August 2014 |
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| Position | : | **Head of Operations.(IDT- MD)** |
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| Responsibilities | : | I was responsible for managing the daily activities of the mechanical and electrical drives factory. The area of responsibility includes Supply Chain; Assembly floor; Production Planning; Procurement and Operations Management.  I was responsible for the following:  Production and Operations Management.  Project Management.  Scope of Work Management.  Customer Relations Management.  Planning and outage execution.  Payment collection.  Contract Margin Review.  Sales and Marketing.  Sourcing new business opportunities.  Executing new business.  Supply Chain Management.  Business Management.  Continuous Improvement.  Strategic Operations Management.  Continuous Improvement.  Human Resource Management.  Financial Management.  Logistics Management.  Quality Management.  Information Management.  Safety Management.  Customer Service.  Manufacturing.  Order processing  Daily, weekly and monthly planning of production  Control of all manufacturing activities  Ensuring that adequate resources are in place to meet production demands  Ensuring sound employee relations  Ordering of required materials and equipment  Ensuring that employees are adequately trained and equipped to perform their duties  Ensuring that equipment and machinery are maintained to avoid stoppages  Liaison with the management and technical team to exchange information and ensure optimal problem solving  Monitoring of progress and reporting on same  Plan and organise the final commissioning of all units  Monitoring of Quality standards and ensuring compliance with ISO processes  Ensuring that the works environment complies with high standards of health and safety  Maintaining adequate levels of discipline and monitoring of employee performance  Risk management.  Continuous evaluation of efficiency of processes.  Maintaining sound industrial relations. |
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**Employment History:**

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| **Company** | : | **General Electric (G.E.)** |
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| Industry | : | Energy |
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| Period of employment | : | May 2010 – June 2012 |
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| Position | : | **LEAD CONTRACT PERFORMANCE MANAGER** |
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| Responsibilities | : | Working for GE on various Sasol Projects, which are all plant focused. This role is basically heading up the entire GE team based at this site and he is responsible for aspect of his Business Unit including supply chain, commercial and Technical aspects of the projects. The was like running my own business, as I was responsible for overseeing everything, including plant maintenance, profit and loss, supply chain and sales and marketing – developing new business internally.  Supply Chain and procurement duties as follows:   * Solely responsible for the spend of R 500 Million+, since he started on the project * I joined the project a year after it started, they are currently building a gas turbine from scratch, the estimated cost of the entire plant will be in excess of R 2 Billion and the spend from his end should increase exponentially in quick time.   He is responsible for the following:   * Selection and management of both the EPCM and OEM companies utilised on the project * Supply Chain Management * Contract Management. * Contract Negotiation * Financial Management * Cost Estimations and Invoicing. * Managing EPCM companies responsible for   - Electrical Maintenance.  - Mechanical Maintenance.  - Control and Instrumentation Maintenance.   * Inventory Management. * Procuring and reselling of technical parts and equipment. * Compiling Commercial Proposals. * Technical Management. * Daily management of Gas Turbine plant * Gas Turbine Maintenance. * Plant Reliability and Availability Management. * Plant Health Management.   Aligning the supply chain/procurement to the production, operations, services and Business Unit objectives, based on the following – and also responsible for the following over all:   * Production and Operations Management. * Project Management. * Scope of Work Management. * Customer Relations Management. * Outage Management. * Planning and outage execution. * Payment collection. * Contract Margin Review. * Sales and Marketing. * Sourcing new business opportunities. * Executing new business. |
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| Reason for Leaving | : | Relocation to Johannesburg. |

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| **Company** | : | **Rotek Engineering (ESKOM)** |
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| Industry | : | Energy – Power Generation |
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| Period of employment | : | Apr 2008 – Apr 2010 |
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| Position | : | **MAINTENANCE SITE MANAGER (KENDAL POWER STATION)** |
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| Responsibilities | : | I had 35 People in the department I was managing, within this 35 he had 2 technicians, 3 supervisors and 1 Service engineer all reporting directly into me.  Maintenance of Turbines and Plant equipments   * Management of maintenance contracts. * Contract negotiations. * Budget compilation and control. * Project Management and Planning. * Approval of quality plans. * Maintenance of Auxiliary plant. * Supervision of technicians and Supervisors. * Organising; leading; planning and execution of leadership duties. * Conducting interviews and appointment of staff members. * Training of subordinates. * Appointed person in terms of Construction Regulations. * Appointed person and an Assistant to the competent person. * Chairman of the Health and safety committee. * Maintenance of pumps valves and & 700MW generators. * Management of Shutdowns and Projects. * Condition monitoring and preventative maintenance management.   H.R Management.   * Maintain sound IR / HR and customer relations. * Management of K.P.Is and K.P.As. * Inspection of statutory equipments. * Asset Management and fleet management. * Three monthly statutory and Electrical inspections. * Negotiate maintenance contract. * Implement and Maintain company systems ie Baan, BMS and Safety.   Achieve Financial budgets.   * Resource management. * Grow the market. * P&L responsibilities. * Preparation of annual budget/client tender. * Ensure effective management of maintenance team and technical staff on site. * Continuous control and maintenance of ISO 9001, ISO 14001, OSHAS 18001 and the OHSACT. * Provide technical advice and assistance to staff and clients. * Continuous client liaison ensuring sound customer relations. * Responsible for subordinates' performance management. * Responsible for all machinery and equipment allocated to site. * Condition Monitoring and Tribology contract Management. * Management of Outages and Projects. |
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| Reason for Leaving | : | I left Rotek as the position was based permanently in Mpumalanga to join GE, as this role would be Johannesburg based with some travel to Secunda, however, the role with GE turned into a permanent role in Secunda as well. |

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| **Company** | : | **Arcelor-Mittal Steel** |
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| Industry | : | Heavy Engineering / Steel Manufacturing |
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| Period of employment | : | Feb 2007 – May 2008 |
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| Position | : | **TECHNICIAN** |
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| Responsibilities | : | * The total cost of this project was in the region of R 1.5 Billion+ * Reported to the Project Engineer. * This project was the Maintenance/upgrading of a blast furnace and conveyer belts and he was mainly involved in the conveyor bellts and refractories maintenance and upgrades, and the blast furnace welding work * Management of the EPCM company- Grinaker LTA was the preferred supplier and smaller locally owned companies and their sub-contractors * Supervision of contractors and scope of work for projects. * Project management and equipment design * Implementation of preventative and reliability centred maintenance. |
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| Reason for Leaving | : | This project came to an end and Rotek gave me a career advancement opportunity to become a Site Manager. |

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| **Company** | : | **Sasol (NATREF)** |
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| Industry | : | Petrochemical |
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| Period of employment | : | Aug 2005 – Jan 2007 |
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| Position | : | **TECHNICIAN** |
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| Responsibilities | : | * Maintenance of different refinery equipments * Compilation of safe working procedures * Compilation of quality plans * Modification of plant drawings * Maintenance in line with ISO standards * Maintenance of heat exchangers * Steam turbines and boilers * Pipe-lines maintenance. * Blast Furnace Rebuild project. |
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| Reason for Leaving | : | Wanted to move to a full time project management role, this role was not project management focused enough for him. |

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| **Company** | : | **Eskom (Lethabo Power Station)** |
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| Industry | : | Energy – Power Generation |
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| Period of employment | : | Jan 2002 – Jul 2005 |
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| Position | : | **Various** |
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| Responsibilities | : | **Eskom Lethabo Power Station**  **Trainee Technician**  **Duties**   * Maintenance Training and Experiential training or In-service training.   **Eskom Lethabo Power Station**  **Technician**  **Duties**   * Maintenance of all mechanical equipments * Project management * Planning of maintenance activities. * SAP PM1 and PM2. * Root cause analysis. * Maintenance of Power plant machines.   **Kriel Power Station**  **Section Supervisor**  **Duties**   * Budget control * Supervision of artisans and Technicians, planning; organising and leading. * Execution of planned maintenance and breakdown maintenance. * Appointed person in terms of plant regulations and PTW. * Maintenance of pumps and the water treatment plant. * Compilation of maintenance plans. |
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| Reason for Leaving | : | I was with them for 3 years and I wanted experience within the private sector. |

**References.**

**Name :** Wessels Skhosana

**Relationship :** Senior Engineer

**Contact Details:** 082 429 8423

**Name :** Phinda Vilakazi

**Relationship :** Country President Sasol Nigeria

**Contact Details:** 071 352 8444